RYAN MANN

2727 Quincannon Ln. | Houston, TX 77043 | 281-732-9811 | djryanmann13@aol.com | www.TheComsMann.com



SUMMARY

Highly qualified communications leader with over 12 years of experience in the corporate communications and marketing environment. Expertise includes internal, external, and leadership communications; digital content creation, production, and publication; employee engagement and community philanthropy; and corporate branding and marketing. Tech-savvy and well versed in a variety of communication platforms, solutions, and applications. Seeking a communications position where I can utilize my creative, analytical, and leadership abilities to keep the organization informed and drive company culture and employee engagement through a variety of effective communication strategies and channels.

PROFICIENCIES & SKILLS

- Highly collaborative and engaging approach
- A positive leader, leads by example
- Effective and efficient in both group and individual working environments
- Strong listening and communication skills (written and verbal)
- Adobe Creative Cloud: (i.e. Photoshop, Premier Pro, Lightroom, InDesign, etc.)
- Photography and Videography Production & Post-Production
- Accomplished technical ability: live streaming, pro audio, video, lighting, and event production

- Social Media platforms (LinkedIn, Facebook, YouTube, etc.)
- Hootsuite: social media management platform
- Banana Tag (Staffbase): employee communications management platform
- Signage Now: digital signage platform
- Benevity: volunteering and giving platform
- CVENT: event management and e-marketing
- Microsoft Office Suite and Mac OS
- Oracle and SAP software
- Incident Command System: ICS 100 and 200

MOST PROUD OF

A strategic committee member for distinguished employee initiatives; led all communication plans and employee engagement activities for each committee: (2019 – Current, CLOUGH)

- *Employee Community Involvement (ECI) Committee* company volunteering and giving group
- HERSTORY Makers a Women's equality and diversity group
- Veterans Committee dedicated to the recognition and support of employee Veterans



Supported and delivered an effective communication campaign that helped realize Executive Vice President's 3-year plan to reduce company's barrel of oil break-even price from \$90 to \$50, accomplished from 2015 – 2018. (Statoil)



Recognized by Statoil CEO for crisis communication and humanitarian efforts during Hurricane Harvey, 2017. (Statoil)



Self-taught and developed photography and videography production capabilities, saved company over \$100,000 of production value within a 6-month period by personally producing projects in-house, 2018. (Equinor)



An effective and engaging storyteller through the production of digital content. See a sample of my work <u>HERE</u>, or scan the QR code with your smartphone's camera app.

PROFESSIONAL EXPERIENCE

Manager, Communications & Marketing CLOUGH

October 2021 – Current

Houston, TX

- Trusted partner to North America Executive Vice President, Executive Leadership Team and other company stakeholders (i.e. Health, Safety, Sustainability & Environment (HSSE), Human Resources, Project & Operations, Information Technology and others)
- Managed, developed, and published Executive leadership communications (i.e. monthly video blog, company-wide email announcements & campaigns, town halls and other leadership communications)
- Responsible for the management, development and execution of internal and external communications and content campaigns for Clough and its North America subsidiaries, (Clough U.S.A., Clough Canada, CH·IV International, e2o Workforce Solutions)

$(Page \ 1)$ REFERENCES AVAILABLE AT POINT OF CONTACT

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- Managed Communications, Marketing, Advertising, Sponsorship and Events calendars for Clough and North America subsidiaries
- Responsible for the development and publication of content to social media channels (LinkedIn, Facebook, YouTube, etc.) for Clough and North America subsidiaries
- Managed and responsible for overall Communications and Marketing budget for Clough North America, including subsidiaries
- Responsible for the implementation and oversight of the Clough branding guidelines and strategy, including North America subsidiaries
- Managed sponsorships and company participation at industry conferences and exhibitions for Clough and North America subsidiaries
- Managed the production and design of marketing material, including capability documents, electronic publications, brochures, advertising, company & client presentations, and other marketing collateral

Senior Advisor, Communications & Marketing

CLOUGH

August 2019 – September 2021 Houston, TX

- Managed, developed, and published Executive leadership communications (i.e. monthly video blog, company-wide email announcements & campaigns, town halls and other leadership communications)
- Responsible for the management, development and execution of internal and external communications and content campaigns for Clough and its North America subsidiaries
- Managed Communications, Marketing, Advertising, Sponsorship and Events calendars for Clough and North America subsidiaries
- Managed the strategy, content creation, implementation, delivery, and analytics of paid advertising campaigns across industry publications, digital, and social media for Clough and North America subsidiaries
- Managed event planning and event delivery (i.e. Christmas party, staff briefings, internal events, client events, etc.)
- Managed the design and production of merchandise and branded promotional material

Senior Communications Consultant

EQUINOR (formerly STATOIL)

January 2018 – November 2018 Houston, TX

- Supported and led internal communication campaigns in areas of strategy, content creation and implementation for Executive and leadership communications
- Communications lead for internal safety culture initiative: worked efficiently across business units in collaboration with Safety and Sustainability team to help realize safety culture step change through strategic communications
- Supported Corporate name change project across all North America office locations by developing and implementing employee communications strategy, promotional materials, and employee events to launch and promote new company name
- Developed and published content across a variety of communications channels, including: Corporate intranet articles, Yammer stories and posts, digital information screens, internal email campaigns, infographics, video messages, and others
- Project lead for corporate internal and external flagship events; managed aggregate project budgets of \$1,500,000.00
- Provided communications support to Human Resources team during 3 different company reorganizations, a trusted partner with highly sensitive information
- Created and led internal employee engagement communications and events

Communications Consultant

STATOIL

September 2014 – December 2017 Houston, TX

• Supported internal communication initiatives, including Executive and Leadership communications

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- Developed and published content across various communications channels, including: Executive and Leadership emails, Intranet, Yammer, Corporate information screens, and others
- Supported corporate flagship events, tradeshows and sponsorships
- Supported and launched an employee volunteering and giving program across U.S. office locations, including an online volunteering and giving portal
- Sourced software and managed deployment of company digital information screen system; created content for all U.S. office locations
- Sourced, managed and implemented a new online ordering portal for U.S. corporate branded promotional apparel and products

Contractor - Communications/Project Coordinator

STATOIL

June 2012 – September 2014 Houston, TX

- Project Coordinator for flagship Corporate events and sponsorships including: BP MS 150, Houston Livestock Show and Rodeo, Houston Dynamo, OTC industry night, Corporate Executive summits, Corporate trade shows, town halls, and others
- Provided project support to team specialists in the areas of marketing and Corporate branding, event management and editorial publishing
- Managed first line support within Service Management ticket system for communications team; coordinated service requests within team
- Administered SAP workflows and invoices, created and entered requisitions on behalf of team
- Managed and fulfilled U.S. promotional store orders

Marketing Director

CARABIN SHAW (Fee Attorneys for Mission Title)

May 2010 – February 2012

• Designed and delivered print and electronic media to Real Estate agents and offices

San Antonio, TX

- Organized and led meetings and events with current and potential agents to discuss services and benefits Carabin Shaw offers
- Served as liaison between Carabin Shaw's legal team and Mission Title's closing team throughout all stages of closing process

Professional DJ, Owner & Founder

THE DJ MANN - Professional DJ Entertainment

Spring 2000 – Present Houston, TX

- Founded and manage a professional DJ company
- Lead all aspects of company, including operations, marketing, and sales
- Comprehensive knowledge of professional audio, professional lighting, and audio/visual production

EDUCATION

The University of Texas, San Antonio

Bachelor of Business Administration in Management

Graduated: Summer 2011

VOLUNTEERING

- Led and participated in volunteering opportunities with the Houston Food Bank (2015 Current)
- Led and participated in volunteering opportunities with **Camp Hope PTSD Foundation** (2020 2022)
- Led and participated in a company volunteering effort with **Trees for Houston** (2021)
- Led and participated in a company volunteering effort with the **Pasadena Food Bank** (2021)
- Participated in employee relief efforts during **Hurricane Harvey**: a member of an employee response team which helped gut out houses of affected employees (2017)
- Participated in a corporate home build with **Habitat for Humanity** (2016)
- Junior Achievement presented business and economic topics to elementary school students (2009)
- Worked in association with **Best Buddies Texas** (2004, 2005)
- Worked in association with Peer Assistants and Leadership (PALS) (2004, 2005)

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